

Data protection information for the processing of personal data
on the careerfair.io website as part of MAHLE's events

1. The controller for the purposes of the EU General Data Protection Regulation ("GDPR") is:

MAHLE International GmbH
Prague 26 - 46
70376 Stuttgart
Germany
E-Mail: trainee@mahle.com

2. Data protection officer:

MAHLE GmbH
Group Representative for
Data Protection Dr
Alexander Deicke 70376
Stuttgart Germany
E-Mail: kdsb@mahle.com

3. Legal specifications

MAHLE is committed to strict compliance with the national and international laws and regulations to safeguard the right to informational self-determination.

We observe European regulations on data protection and privacy law and the national provisions that arise from them in collecting, storing, and processing personal data.

4. Collection and processing of your personal data

When you visit our websites, we automatically store the name of your internet service provider, the website from which you visit us, the websites you visit with us, websites you visit from us, as well as the date and duration of your visit. In addition, we process data such as, the first and last name, the e-mail address, the name of the university or college, as well as the degree program and the level of the study program (bachelor/ master). Further personal data will only be collected and stored if you expressly allow us to do so. This privacy policy applies exclusively to the events hosted by Careerfair.io.

The Privacy Policy does not apply to your activities on the websites of social networks or other providers that you can reach via the links within the events. We ask you to inform yourself on the websites of these providers about their privacy policy.

To the extent permitted by law, we exclude liability for damages that may arise from the use of the linked websites.

We only store other personal data if you provide us with this data, for example, in the context of a question box (or fill-in field), and in this case only if this is based on consent given by you or in accordance with the applicable legal regulations (see "Legal basis of processing") is permitted.

There is no legal or contractual obligation for you to provide your personal data. However, it is possible that certain functions within the framework of the events depend on the provision of personal data. If you do not provide personal data in these cases, this may lead to a restriction or lack of functions.

5. Processing purposes of personal data

MAHLE processes (for example: collects, records, orders, stores, adapts, uses, transfers, links, deletes, restricts; "processes") your personal data exclusively when visiting the Career Fairy website, in particular for the following purposes ("purpose"):

- Implementation of information events
- Employee recruitment (MAHLE as an employer is presented via this channel)
- Internal analyses regarding the success of the information event

Your personal data will only be used for the purpose for which you have voluntarily provided us with this data and to protect our IT systems from attacks and other unlawful acts. If you have provided us with further personal data, for example as part of a questionnaire (or fill-in field), we will process this data for the stated purposes, to the extent necessary.

MAHLE processes your personal data only for purposes other than those described, insofar as a legal provision permits this or you have consented to the changed purpose of data processing. In the case of further processing of MAHLE for purposes other than those for which the data was originally collected, we will inform you of these other purposes before further processing and provide you with all other relevant information. Our employees and service providers are obliged to maintain the strictest confidentiality.

6. Information about the type of personal data:

MAHLE processes the following personal data of you in digital form.

- First name
- Surname
- E-mail address
- Training institution
- Field of study
- Study level (Bachelor/Master)
- Information you provide via the fill-in question field

MAHLE would like to expressly point out that the above data is transmitted to MAHLE from the careerfairly.io website. The data is collected and processed as part of the event hosted by Career Fairy.

7. Legal basis of the processing

Where you have consented to our processing of your personal data, this consent constitutes the legal basis for the processing (point (a) of Article 6(1) GDPR).

Point (b) of Article 6(1) GDPR forms the legal basis for processing of personal data for the purpose of taking steps prior to entering into a contract or performing a contract with you.

Where the processing of your personal data is necessary to fulfill our legal obligations (e.g., to store data), we are authorized to do so pursuant to point (c) of Article 6(1) GDPR.

Beyond that, we process personal data for the purposes of the legitimate interests pursued by us or by a third party in accordance with point (f) of Article 6(1) GDPR. Maintaining the functionality of our IT systems, marketing our own and third-party products and services, and the legally required documentation of business contacts constitute such legitimate interests.

8. Disclosure of personal data to third parties

Except in the cases indicated separately, we share your personal data with third parties only if

- you have consented pursuant to point (a) of Article 6(1) GDPR,
- this is necessary for the performance of a contract with you pursuant to point (b) of Article 6(1) GDPR, or
- in the event that there is a statutory obligation of disclosure pursuant to point (c) of Article 6(1) GDPR.
- this takes place for the purposes of the legitimate interests pursued by the controller pursuant to point (f) of Article 6(1) GDPR.

If personal data is transferred to a third country outside the European Economic Area (EEA) or to an international organisation, this will be stated separately.

9. Use of YouTube

On our presentation slides we use embedded videos of the "YouTube" service provider is YouTube LLC, 901 Cherry Ave. San Bruno, CA 94066, USA, YouTube is a platform that enables the playback of audio and video files. When you call up a link contained in the presentation, the YouTube player integrated there establishes a connection to YouTube in order to technically transmit the video. When you connect to YouTube, data will be transferred to YouTube.

The use of YouTube is in the interest of an appealing presentation of our presentation of the entrepreneur. This constitutes a legitimate interest within the meaning of point (f) of Article 6(1) GDPR. For information on the purpose and scope of the collection of data, the further processing and use of the data by YouTube, and your rights in this regard and possible settings to protect your privacy, please see the YouTube privacy policy. You can find it at: <https://policies.google.com/privacy?hl=de#intro>

10. Visiting our online presence on social media

We maintain an online presence within social networks and on platforms in order to be able to communicate with the customers, potential customers, and users who are active there and inform them there about our services.

Please note that user data may be processed outside the territory of the European Union during the course of these activities. This may give rise to risks for users because it could be more difficult for users to assert their rights, for example.

Furthermore, users' data are typically processed for market research and advertising purposes. For example, user behavior and the interests of users indicated by that behavior can be used to create use profiles. These use profiles can in turn be used to serve ads that are presumed to match users' interests on and off these platforms, for example. For these purposes, cookies are typically stored on users' computers, storing their use behavior and interests. Furthermore, data can also be stored in the use profiles independently of the devices used by the users (especially if the users are members of the platforms in question and are logged in there).

For detailed information on the relevant types of processing and the possibilities of objecting (opting out), please see the information from the providers that is linked below.

In the case of inquiries concerning access to information and the assertion of user rights as well, please note that it is most effective to raise these matters with the providers. Only the specific provider has

access to users' data and can take appropriate action directly and provide access to information. Should you still need help even after contacting the providers, please feel free to contact us.

- Facebook, Facebook pages, Facebook groups (Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland) on the basis of an agreement on joint processing of personal data – privacy policy, specifically for pages, opt-out:
- <https://www.facebook.com/settings?tab=ads> and <http://www.youronlinechoices.comGoogle/YouTube> (Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA) – privacy policy, opt out: <https://policies.google.com/privacy?hl=de#intro>
- Instagram (Instagram Inc., 1601 Willow Road, Menlo Park, CA, 94025, USA) – privacy policy/opt-out: <https://help.instagram.com/519522125107875>
- LinkedIn (LinkedIn Ireland Unlimited Company, Wilton Place, Dublin 2, Ireland) – privacy policy, opt-out: https://www.linkedin.com/legal/privacy-policy?trk=homepage-basic_footer-privacy-policy
- Xing (XING AG, Dammtorstraße 29-32, 20354 Hamburg, Germany) – privacy policy, opt-out: <https://privacy.xing.com/de/datenschutzerklaerung>

11. Security

We take organizational and technical measures to ensure that those of your data that we process are protected against manipulation, loss, destruction, and access by unauthorized persons. We adjust the security measures we take to this end to reflect the state of the art on an ongoing basis.

12. Erasure of your personal data

We erase your personal data as soon as the purpose for which we have collected and processed them ceases to apply. Storage takes place beyond that point in time only if this is necessary according to the laws, regulations, or other legal provisions of the European Union or a Member State of the European Union to which we are subject.

13. Rights of data subjects

Please note that as the data subject, you have the following rights in conjunction with the processing of your personal data:

- Right of access pursuant to Article 15 GDPR

- Right to rectification pursuant to Article 16 GDPR
- Right to erasure pursuant to Article 17 GDPR
- Right to restriction of processing pursuant to Article 18 GDPR
- Data portability pursuant to Article 20 GDPR

If you have consented to the processing of your personal data by us, you are free to withdraw your consent to the processing of your personal data at any time.

Finally, you have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you and to processing which is based on point (f) of Article 6(1) GDPR (data processing on the basis of weighing of interests). If you object, we will no longer process your personal data unless we demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms or for the establishment, exercise or defense of legal claims.

The lawfulness of processing of your personal data up until the withdrawal of consent is not affected by the withdrawal thereof. Withdrawal of consent also does not affect the possible further processing of these data on a different legal basis, for example to meet legal obligations (see the section titled “Legal basis for processing.”

If you consider that the processing of your personal data violates legal provisions, you have the right to lodge a complaint with a data protection supervisory authority with jurisdiction pursuant to Article 77 GDPR.

14. Contact person

If you have any questions regarding data protection at MAHLE or wish to exercise your right of access to information or to make declarations as a data subject, please contact our company’s Corporate Data Privacy (CY) department. You can reach this department by e-mail at **corporate.data.privacy@mahle.com** or use the official address of MAHLE International GmbH, Pragstraße 26-46, 70376 Stuttgart, Germany.

You can also reach our corporate data protection officer at the above address or cdpo@mahle.com.